

Blind Hiring Resources

Interviewing.io Inc - <https://blind.interviewing.io/>

Allows you to conduct “blind” interviews with job candidates.

Gender Decoder - <http://gender-decoder.katmatfield.com/>

A web app that allows you to check your job descriptions and advertisements for linguistic gender biases.

Textio - <https://textio.com/products/recruiting>

An augmented writing tool that helps you write unbiased job postings. It sifts through the content of your job postings and makes recommendations for edits based on what kind of language is going to appeal to, or scare away, certain demographics.

Pinpoint - <https://www.pinpointhq.com/features/blind-recruitment-software/>

Offers blind recruitment software that anonymizes applications and resumes.

Applied - www.beapplied.com

A behavioral science-backed recruitment platform that reduces bias, improves quality of hire and increases diversity with anonymized applications and predictive, skill-based assessments.

Vervoe - <https://vervoe.com/solutions/diversity-and-inclusion-software>

Provides diversity recruitment software designed to identify the most qualified people based on how they perform tasks and challenges relevant to your business while eliminating unconscious bias.