

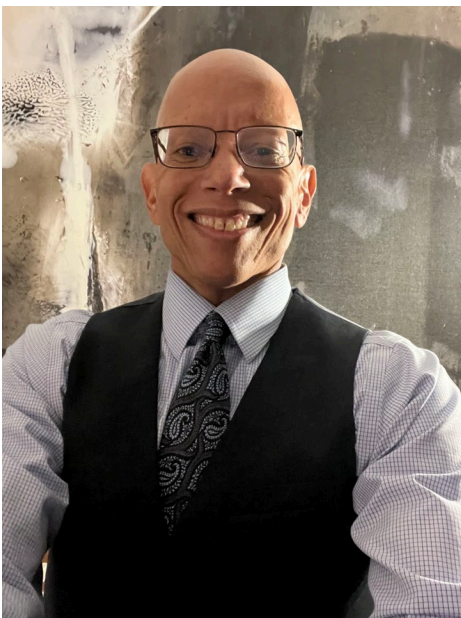
# Tyrone A. Holmes, Ed.D

A Professional Speaker and Consultant  
Building Powerful CONNECTIONS® in  
Diverse Organizations



## Creating Asynchronous Virtual Courses: 3 Key Questions

The creation of asynchronous virtual courses can be one of the most efficient and effective means of delivering learning content to a diverse array of employees. There are great benefits to both synchronous and asynchronous virtual learning, but the question remains: is asynchronous virtual content a viable solution for your learning and development needs? The primary purpose of this session is to provide a specific framework that you can use to answer this question. To do this, we will discuss 3 simple questions that organizations should consider before committing to the design, development, implementation and assessment of an asynchronous eLearning course.



### Because of this presentation, you will be able to:

- Describe 3 key questions you can use to determine if asynchronous virtual content is a good fit for your organization.
- Describe 4 types of eLearning courses: the Full Course, the Short Course, the Mini-Course and the Microlearning Course.
- Use specific criteria to determine which of the asynchronous courses will work best for a particular learning objective.

Book Dr. Holmes for your next meeting or event

Contact info

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## Testimonials

*A very unique ability is to captivate an audience and make them process your spoken words long after you have left the room. This, I am sure, occurs on many occasions when Dr. Tyrone A. Holmes speaks. It certainly happened when he spoke at the Association for Multicultural Counseling and Development's Samuel H. Johnson Luncheon. He understood our mission and delivered a powerful and memorable keynote address that provided our guests with the "professional opportunity of a lifetime".*

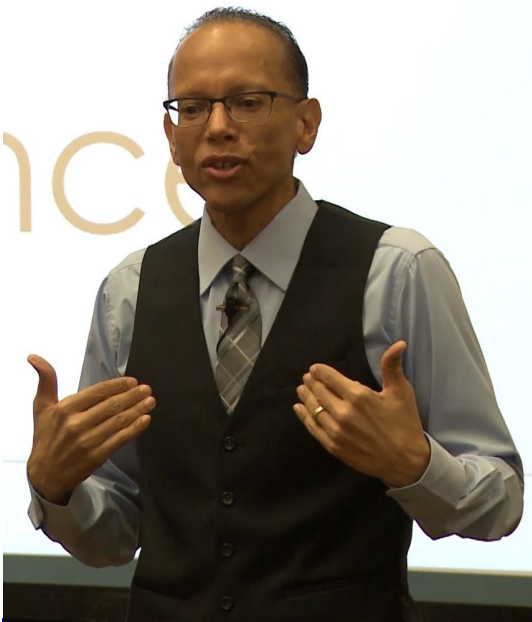
**S. Kent Butler, Ph.D, PLPC, NCC, NCSC, Associate Professor, University of Missouri at St. Louis**

*As I mentioned in Scottsdale, your program was "on target" and met both DLA and participant expectations. Your ability to quickly engage the group in a meaningful learning experience was outstanding. It established a relationship that fostered the high level of interaction that was a desired outcome of the session. Also, you provided much information that they will be able to use personally in their respective communities; another desired outcome. Thanks for your professionalism and an outstanding workshop.*

**Bob Enderle, Chair - Education Committee, Diversity Leadership Alliance, Phoenix, AZ**

*Thanks Tyrone! Building Powerful Business Relationships in a Culturally Diverse Society was a huge hit! Everyone really enjoyed the presentation and we all learned something new about L.U.C.A.S. and the S.O.L.E.R. Technique that we can use at work and home. I'm going to recommend you to Garland Preddy, Education Coordinator at the National SGMP Headquarters. This is a topic that we all need to work on and you provided some excellent communication tools for us to implement.*

**Michelle Fink, Vice President, Arizona Society of Government Meeting Professionals, Phoenix, AZ**



Dr. Tyrone A. Holmes is a professional speaker and consultant who has spent more than two decades teaching thousands of people to build powerful relationships in diverse settings. He received his bachelor's degree in Rehabilitation Education and master's degree in Counselor Education from Penn State University. Dr. Holmes received a second master's degree in Business Management from the State University of New York, before earning a perfect 4.0 GPA in his Counselor Education doctoral program at Penn State. As the owner of T.A.H. Performance Consultants, he has facilitated more than 1,500 keynotes, training seminars and virtual workshops that have taught participants to connect with others despite their differences, to effectively articulate their messages, to connect with diverse audiences and groups, and to reduce the negative impact of unconscious bias. Dr. Holmes served as a full-time faculty member at Eastern Michigan University in the Department of Leadership and Counseling, and at Wayne State University in the Department of Theoretical and Behavioral Foundations. He is also a Past President of the Arizona Chapter of the National Speakers Association. Dr. Holmes was awarded the designation of eSpeakers Certified Virtual Presenter, Certified Virtual Host and most recently, Virtual Master Presenter.

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