

Blind Hiring Resources

Interviewing.io Inc - <https://blind.interviewing.io/>

Allows you to conduct “blind” interviews with job candidates.

Blendoor - <https://blendoor.com/>

A mobile job matching app that obscures the names and photos of candidates in order to combat unconscious bias and facilitate diversity recruiting.

GasJumpers - <https://www.gapjumpers.me/>

Combats implicit hiring bias through blind auditions, providing assessments and challenges that companies can use to evaluate candidates instead of a classic resume.

Gender Decoder - <http://gender-decoder.katmatfield.com/>

A web app that allows you to check your job descriptions and advertisements for linguistic gender biases.

Pinpoint - <https://www.pinpointhq.com/features/blind-recruitment-software/>

Offers blind recruitment software that anonymizes applications and resumes.

Textio - <https://textio.com/>

An augmented writing tool that helps you write unbiased job postings. It sifts through the content of your job postings and makes recommendations for edits based on what kind of language is going to appeal to, or scare away, certain demographics.